



## Public Disclosure of Student Achievement

**Institution Name: Inter American University of Puerto Rico, Inc.**

**Business Unit(s) included in this report: Entrepreneurial and Management Department**

**Academic Period Covered: 2021 - 2022**

**Date Report Posted: 8/10/2023**

| PROGRAM   | MEASURE        | TARGET | RESULT |
|---|----------------|--------|--------|
| BBA Accounting  | Retention Rate | 80%    | 67%    |
| BBA Entrepreneurial Development and Management                            | Retention Rate | 80%    | 86%    |
| BBA Finance   | Retention Rate | 80%    | 67%    |
| BBA Human Management Resources  | Retention Rate | 80%    | 75%    |
| BBA Information Technology  | Retention Rate | 80%    | 100%   |
| BBA Marketing   | Retention Rate | 80%    | 71%    |
| MBA Accounting – Internet   | Retention Rate | 64%    | 65%    |
| MBA Business Administration   | Retention Rate | 64%    | 25%    |
| MBA Finance   | Retention Rate | 64%    | 83%    |
| MBA Human Resources   | Retention Rate | 64%    | 50%    |
| MBA Industrial Management   | Retention Rate | 64%    | 50%    |
| MBA Managerial Information Systems – Internet                             | Retention Rate | 64%    | 50%    |
| MBA Marketing   | Retention Rate | 64%    | 0%     |
| PHD Entrepreneurial Management – Human Resources                          | Retention Rate | 64%    | 50%    |
| PHD Entrepreneurial Management – Interregional and International Business | Retention Rate | 64%    | 0%     |

### Calculations for Measures

| MEASURE   | DESCRIPTION AND HOW IT WAS CALCULATED  |
|---|--|
| Retention Rate for Undergraduate Programs Cohort 2019 (Academic Year 2019 - 2020) | Provide by the Investigation, Assessment and Planning Institutional  |
|   | <p>Retention rates examines the percentage of first-time bachelor's degree seeking students enrolled in the fall of the prior year that are still enrolled in the fall of the current year or have completed their bachelor's program in that time.</p> <p>To calculate retention rate for undergraduates' programs, the follow-up cohort is first selected. The retention rate is reported one year after the follow-up cohort has been established.</p> <p>The follow-up cohort, for high school students, was defined in this report as follows:</p> <ul style="list-style-type: none"> <li>• New students entering baccalaureate programs.</li> <li>• They type of admission is Regular</li> <li>• They enrolled full time (Full Timers) in their first term of FALL.</li> </ul> <p>Once the base (number of students) of the cohort is selected for a year of admission, it is waited until the enrollment of the following academic year (first term of FALL), to determine how many of the students of the cohort re-enrolled in the Institution. The number of students retained is then divided by the base cohort and multiplied by 100 to calculate the retention rate. The formula is as follows: %Retention = (Number of Retained Students / Number of cohort) x 100.</p> |
| Retention Rate for Graduate Programs Cohort 2019 (Academic Year 2019 - 2020)      | Provide by the Investigation, Assessment and Planning Institutional  |
|   | <p>Retention rates examines the percentage of first-time graduates' degree seeking students enrolled in the fall of the prior year that are still enrolled in the fall of the current year or have completed their graduates' program in the time.</p> <p>To calculate retention rate for graduates' programs, the follow-up cohort is first selected. The retention rate is reported one year after the follow-up cohort has been established.</p> <p>The follow-up cohort, for master's and doctoral level students,</p>   |

was defined in this report as follows:

- New students entering masters and doctoral level programs.
- They type of admission is Regular
- They enrolled full time (Full Timers) in their first term of FALL.

Once the base (number of students) of the cohort is selected for a year of admission, it is waited until the enrollment of the following academic year (first term of FALL), to determine how many of the students of the cohort re-enrolled in the Institution. The number of students retained is then divided by the base cohort and multiplied by 100 to calculate the retention rate. The formula is as follows: %Retention = (Number of Retained Students / Number of cohort) x 100.